

## **Policy Statement**

The Eastern School Board will required Board professional staff, under the direction of the CEO/Director of Education to establish administrative regulations to recruit, select, employ and re-assign competent, suitable and qualified teachers.

## **Rationale**

Under Section 75 of the Schools Act (1997), the duties of the Eastern School Board include organizing and administering primary, elementary, and secondary education within the district, determining policy for the effective operation of schools in the district, appointing and assigning the duties of teachers, and ensuring that each school maintains quality and appropriate programs and performance standards.

The Eastern School Board is committed to developing the Eastern School Board as a Professional Learning Community. It is the intent of the School Board to have competent and well-qualified teachers and administrators employed in every school in the district.

## **Scope**

This policy covers all teaching staff as defined by the NLTA Collective Agreement. When it becomes necessary to re-assign teachers as a result of redundancies in the system, the Eastern School Board will determine teachers' capabilities based on seniority and in accordance with the currently modern standards and other provision of the Collective Agreement.

## **Procedures**

The development of Administrative Regulations regarding the recruitment, selection, employment and re-assignment of teachers will be the responsibility of the Director of Education and his/her designate. The Administrative Regulations will be reviewed annually by the Director in consultation with the Administrative Council and the Regional Administrative Councils (see Appendix).

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*Authority:*

*Eastern School Board*

*Date approved by Board: 8/17/05*

*Legal Reference:*

*Date of amendments:*

*Cross Reference:*

*The Schools Act, 1999*