

POLICY STATEMENT

The Eastern School Board will establish regulations for the granting of leave to teachers that will balance the benefits of time away from one's position and the needs of the students and schools for stability and consistency. These regulations will be in accordance with the NLTA Collective Agreement and appropriate legislation, and where possible will be directed toward decision-making at the school level.

RATIONALE

The Eastern School Board is committed to developing the Eastern School Board as a Learning Community. Inherent in any learning community is a high level of support for the personal and professional needs of each teacher that oftentimes requires that leave be granted. The reasons for granting leave to teachers are many and varied, including but not limited to educational, personal, and medical.

Because teachers, by the very nature of their work, cannot make up for lost time, and their absence can result in disadvantages for students, and because it is likely that the demand will always exceed the Eastern School Board's capacity to respond positively, the Eastern School Board deems it necessary to establish administrative regulations for the granting of leave to teachers in order to ensure that the processing of teacher leave requests is both transparent and efficient.

SCOPE

This policy covers all teaching staff as defined by the NLTA Collective Agreement.

PROCEDURES

The development of Administrative Regulations (see Appendix) regarding teacher leave will be the responsibility of the Director of Education and his/her designate. The Administrative Regulations will be reviewed annually by the Director in consultation with Administrative Council and the Regional Administrative Councils.

Authority: Eastern School Board
Legal Reference:
Cross Reference: The Schools Act, 1997
NLTA Collective Agreement

Date approved by Board : April 11, 2005
Date of amendments: