

Policy Statement

The Eastern School Board encourages Principals and Assistant Principals to receive ongoing, regular professional development opportunities, and will endeavour to financially support those who wish to avail of out-of-province professional development opportunities.

Rationale

The research evidence clearly establishes that the strong leadership of the Principal and Assistant-Principal is essential to developing and maintaining an effective school. To that end, Eastern School Board recognizes the value in supporting the professional development of its school administrators. It also recognizes that many of these opportunities occur outside of the province of Newfoundland and Labrador. The intent of this policy is to provide support, within our fiscal capacity, for a limited number of school administrators, annually, to avail of these worthwhile opportunities.

Scope

This policy applies to all school-based administrators employed with the Eastern School District.

Procedures

1. Administrative Regulations will govern the application of this policy.
2. The Administrative Regulations for this policy will be reviewed annually by the CEO/Director of Education or designate in consultation with the Administrative Council and the Regional Administrative Councils.
3. The board will provide an annual fund for the professional development of Principals and Assistant Principals at appropriate activities outside of the province.
4. This fund is open to any tenured Principal or Assistant Principal.
5. The maximum available to any individual is \$2000.00.
6. Administrators must follow an application process as required annually by the CEO/Director of Education or designate.

7. Priority will be given to activities which are consistent with and further the growth and development initiatives of the school district or school.
8. Individuals selected will be representative of school size and division.