

Policy Statement

The Eastern School Board recognizes that teachers are competent, dedicated professionals. Annual planning for all teaching staff will foster continuous professional growth and development in teaching and learning.

Rationale

The Eastern School Board is committed to providing opportunities for the professional development of its employees. The focus of Professional Growth is the continuous enhancement of the quality of teaching and learning for students. A clearly defined professional growth plan will assist in improving the quality of education and enhancing student achievement.

Scope

This policy applies to teachers, specialists, school administrators, and program specialists employed with the Eastern School District.

Procedures

1. The development of Administrative Regulations regarding the professional growth of teachers will be the responsibility of the CEO/Director of Education or designate.
2. The Administrative Regulations will be reviewed annually by the CEO/Director of Education in collaboration with District Administrative staff.
3. Teachers, specialists, school administrators, and program specialists employed with the Eastern School District will complete annual professional growth plans.
4. The professional growth program (plan) is set within the context of the School's Development Plan and the District's Strategic Plan. .
5. As professional and life-long learners, teachers will be actively involved in the development, implementation and continuous refinement of a Professional Growth Plan.