

RECOGNITION OF EXCELLENCE PROGRAM – STUDENT AND EMPLOYEES

POLICY STATEMENT

Students and employees are intrinsically linked to the Eastern School Board's vision and mission for education. Both students and staff members, with their talents and abilities, excel in various areas of human endeavour, making invaluable contributions to a vibrant and supportive learning environment. Eastern School District will recognize, affirm, and celebrate in a concrete manner the achievements and accomplishments of its students and employees.

RATIONALE

Eastern School Board affirms and attempts to model the defining characteristics and best practices espoused by the literature and research on Professional Learning Communities. One of the distinguishing characteristics of a professional learning community is its intentional ability to be celebrative in recognizing and affirming the accomplishments and achievements of its members. A recognition program for students and staff members is a concrete example of how Eastern School Board emulates and reinforces one of the best practices of a professional learning community. A recognition program, in and of itself, is a solid investment in an organization's most valuable resource, its people. It is a primary strategy for improving morale, motivating, and encouraging continued and improved loyalty and excellence.

SCOPE

This policy applies to all students and employees, as well as Trustees, under the jurisdiction of the Eastern School Board.

PROCEDURE

1. The development of administrative regulations regarding the recognition program for students and employees will be the responsibility of the CEO/Director of Education or his/her designate.
2. The administrative regulations will be reviewed annually by the CEO/Director in consultation with the Administrative Council.
3. Nomination forms will be on the district website with a notation of the appropriate deadlines for submission where applicable.