

## **Policy Statement**

The Eastern School District supports the Safe and Caring Schools Initiative of the Department of Education, Government of Newfoundland and Labrador, and its commitment to the Violence Prevention Initiative. The Eastern School District will maintain a Safe and Caring Schools policy and action plan that ensures a safe, respectful, socially just and inclusive learning environment.

## **Rationale**

The Eastern School District realizes that for students to achieve to the best of their ability, a positive, safe and respectful learning environment is required. This is the right and responsibility of all members of the school community. This policy shall provide a framework for the development and implementation of school-based action plans to ensure that learning and teaching can take place in a safe and caring environment.

## **Scope**

This policy applies to all members of the school community (students, employees, parents/caregivers, volunteers and community partners of the Eastern School District) while on school/district property, whenever the school is deemed responsible for a student (school bus, school/district sponsored event), whenever an individual is acting on behalf of, or is representing the school, and in all communications related to school events (e.g., meetings, written correspondence, and electronic texts and messages).

## **Procedures**

- 1.0 The Eastern School District will establish Administrative Regulations that govern the application of this policy.
- 2.0 The Administrative Regulations will be reviewed annually by the CEO/Director of Education in collaboration with the District Administrative Staff.

### ***Principles of Safe and Caring Schools***

- 3.0 A safe and caring learning environment is the foundation for student success. Such an environment shall be accomplished and maintained throughout the Eastern School District when the principles of safe and caring schools guide all educational activities.

***District Roles and Responsibilities***

- 4.0 The Eastern School District, through a District Safe and Caring Schools Team shall provide a framework for schools to effectively implement and sustain the Safe and Caring Schools Policy and action plan to ensure that learning and teaching take place in a safe, respectful and inclusive environment.

***School Roles and Responsibilities***

- 5.0 Individuals and groups within the Eastern School District shall promote safe, caring and inclusive practices. All schools shall establish a committee to action the goals outlined in the District's Safe and Caring Schools Policy.

***Teachers' Roles and Responsibilities***

- 6.0 Teachers shall promote a safe and caring learning environment.

***Student Role and Responsibilities***

- 7.0 Students shall demonstrate respect for themselves, others and the learning environment.

***Parents/Caregivers and Other Members of the School Community Role and Responsibilities***

- 8.0 Parents/Caregivers and other members of the school community are encouraged to support the efforts of the Eastern School District, the school and its partners in maintaining a safe and caring learning environment.

***Consequences for Inappropriate Behavior***

- 9.0 Deliberate non-compliance of school-wide and individual student expectations shall be managed by the school administration and staff, in accordance with school and district regulations, as outlined in the Eastern School District Safe and Caring Schools Handbook

10. A range of consequences, as outlined in the Eastern School District Safe and Caring Schools Handbook, shall be considered when responding to student's unacceptable behavior.